



How can Salus help?

CDM Advisor Services

The Health and Safety Executive (HSE) launched its revised CDM Regulations in April 2015 when the CDM Coordinator (CDM-C) role was replaced by a Principal Designer. The new regulations have made significant changes to the requirement for the appointment of a Principal Contractor and other duty holders.

At Salus we understand that Clients and Designers will need a support mechanism in place to meet their obligations when the changes are enforced. This is why Salus is creating a role where it will act as an appointed CDM Advisor (CDMA), to help the Client and/or Principal Designer discharge their duties under the new regulations.

What is the role of a CDM Advisor?

Salus' role as CDM Advisor will be to ensure that the Client, the Principal Designer, alongside the contractors and other suppliers, give due consideration to the health and safety of those who build the structure and those who will maintain and use the structure once complete.

Salus will undertake a general responsibility to ensure the Client's and Principal Designer's duties under CDM 2015 are complied with. General duties include monitoring compliance, consultants and contractors with CDM 2015, providing construction health and safety risk management advice and ensuring that when a Principal Designer (PD) is not appointed and the Client is deemed to be carrying out the duties, that all reasonable steps are being taken by the Project Team to fulfil these duties.

Salus CDM Advisor package

Appointing a CDM Advisor will save you time and allow you as a Client or Designer to focus on your primary role, leaving Salus to ensure that you become and remain compliant under the CDM Regulations. Our aim will be to get more Health and Safety pre-planning into your projects.

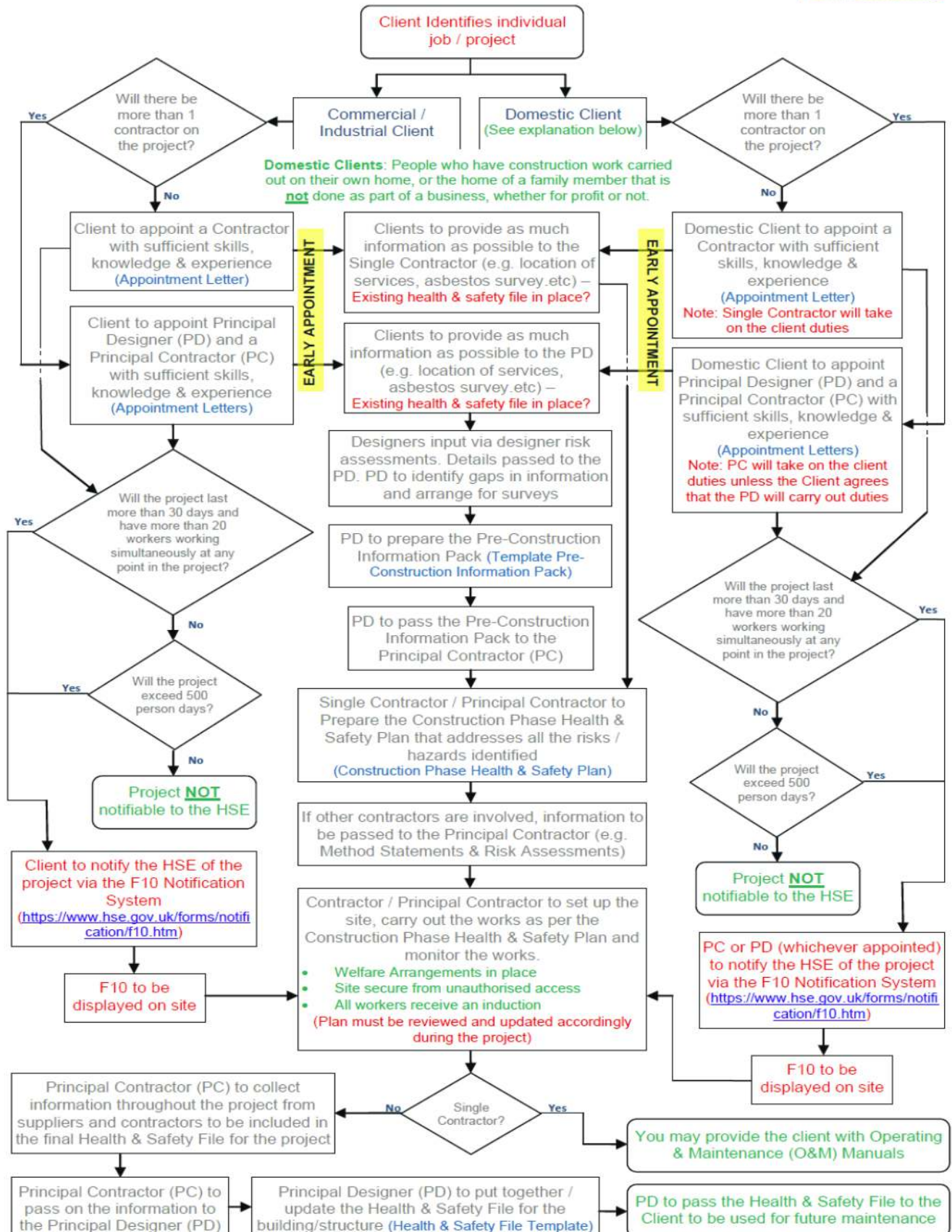
The package that we have developed will cover everything required to make sure that you comply with CDM 2015 legislation and protect your professional reputation.

Our CDM Advisor Services

Salus' CDM Advisor will:

- Advise the 'Project Team' on the responsibilities placed on the duty holders – Client, Principal Designer, Designers, Principal Contractor and Contractors;
- Coordinate the Hazard & Design Review process during the design stage;
- Aid in the appointment of competent and best qualified suppliers, Designers and Contractors;
- Advise on the suitability of project documentation;
- Identify relevant information for inclusion and assist in its creation;
- Ensure that the HSE is notified as required;
- Ensure compliance with all current Health, Safety and Environmental legislation throughout the project.

CDM 2015 Decision Tree - All Construction Work



CONSTRUCTION (DESIGN & MANAGEMENT) REGULATIONS 2015

THE REGULATIONS HAVE MADE SIGNIFICANT CHANGES	POTENTIAL IMPACT FOR YOU
Structural simplification of the Regulations.	The HSE proposes to make them clearer and easier to understand. This is largely aimed at small to medium projects which tend to use Small Medium Enterprise (SME's) companies.
CDM Coordinator role replaced by a 'Principal Designer'.	A Client will need to appoint a 'Principal Designer' for all projects involving more than one contractor (trade contractor) on site at one time. Any Designers appointed should not carry out any work beyond initial design unless the Principal Designer has confirmed that the Client is aware of their duties.
Principal Designer and Principal Contractor appointed for all projects with more than one "trade" Contractor on site.	The Client must appoint both the Principal Designer and Principal Contractor in writing, otherwise they are deemed to be carrying out these roles.
Duties to be applicable to domestic projects.	It is proposed for projects involving more than one contractor that the Principal Contractor will normally assume the Client duties. The domestic Client can choose to appoint the Principal Designer for the project. If, however, they do not make this appointment, the first Designer appointed during the pre-construction phase is the Principal Designer for the project. If so, the Principal Designer will be answerable to the Principal Contractor in their role as 'Client' for the project and will be responsible for liaising with them.
Construction phase plan is required for all projects.	The Client is to ensure a Construction Phase Plan provided by the Contractor or Principal Contractor is in place before any works commence.
Threshold for notification.	The Client will need to notify the HSE of projects before works commence if they will exceed 30 construction days with 20 or more workers working simultaneously or if the project exceeds 500 person days.
'Explicit competence' requirements removed.	The Client will need to ensure those that are to be appointed (i.e. Designer, Contractor or Principal Contractor and Principal Designer) can demonstrate appropriate information, instruction, training and supervision.
The previous Approved Code of Practice (ACoP) will be substituted with HSE and Construction Industry Training Board (CITB) Industry Guidance.	HSE Legislation Series (L153) and CITB Industry Guidance is available.
Information, Instruction, Training and Supervision (IITS) requirements.	Anyone working on a construction project should be able to demonstrate capability and have the necessary resources to fulfil legal duties. They must provide sufficient information in relation to the preparation, provision and, where necessary, revision of health and safety information such as Pre-Construction Information, Construction Phase Plans and Health & Safety Files.